



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chancellor

Appeal to the Chancellor

Pursuant to 5-E DCMR 1306, any District of Columbia Public Schools (DCPS) employee who receives a performance rating of “below average” or “unsatisfactory” may file an appeal with the Chancellor of DCPS. Only employees whose final IMPACT rating is Ineffective or Minimally Effective may file an appeal to the Chancellor. Appeals submitted from employees with a final IMPACT rating of Effective or Highly Effective will not be reviewed. All appeals will be reviewed by the Chancellor or her designee(s). DCPS will provide a written response to all appeals.

DCPS employees are eligible to file an appeal with the Chancellor upon receipt of their final IMPACT score and rating. Appeals must be submitted to the IMPACT Office no later than August 31, 2012.

If you have received an IMPACT rating of Ineffective or Minimally Effective and wish to file an appeal, please fill out the form below. Your completed form must be submitted to:

District of Columbia Public Schools
Appeal to the Chancellor
IMPACT Office
1200 First Street, NE, 10th Floor
Washington, DC 20002

Forms will be accepted via mail or in person, Monday-Friday from 9am to 5pm, at the address above. Forms may also be emailed to impactdcps@dc.gov.

1. Name _____

2. School _____

3. Position _____

4. Principal or Supervisor _____

5. Final 2011-2012 IMPACT rating (check one)

☐

Ineffective

☐

Minimally Effective

6. Final 2011-2012 IMPACT score (number) _____

[illegible]